

All-Faculty Meeting Minutes | January 11, 2024  
Scheduled Start Time: 12:30 PM

## 1. RECOGNITIONS

- a. New and Rehired UAF Members. The following new UAF members were recognized:
  - i. Nancy Faber, ESL
  - ii. Daniel Hernandez, Surgical Technology
  - iii. Agustin Morado, English
  - iv. Tanya Wilber, English
  - v. Prudhvi Raj Varma Chintalapati, Physics
  - vi. Rafael Rocha, Art
  - vii. Margaret Gentleman, Art
  - viii. Matthew Green, Art
  - ix. Jonathan Vega, Art
  - x. Scott McConnell
- b. Full-Time Faculty. ECCFA welcomed new full-time faculty:
  - i. Amanda Gerke, Instructor of Biology
  - ii. Pinakini Thakkar, Instructor of Phlebotomy
  - iii. Anthony Bellavia, Instructor of IMT/CIM
  - iv. Bilal Hussein, Instructor of Sociology
  - v. Rhey Ayende, Instructor of Basic Nurse Assistant
- c. Recently Tenured Faculty. ECCFA congratulated and recognized the recently tenured faculty:
  - i. Charles Dakarian, Assistant Professor II of Biology
  - ii. Jacquelyn Dalke, Instructor of Nursing
  - iii. Lisa Hodson, Instructor of Nursing
  - iv. Elizabeth Hultman, Instructor/Public Services Librarian
  - v. Thomas Limberis, Instructor of Welding
  - vi. Chad Pearion, Assistant Professor I of Biology
  - vii. Rituparna Saha, Assistant Professor II of Chemistry
- d. NISOD Award Recipients. ECCFA congratulated and recognized the NISOD award recipients:
  - i. Chris Cunningham, Instructor of Mathematics
  - ii. Josh Thusat, Associate Professor I of English

- e. ECCFA Leadership. The ECCFA officers, senators, committee chairs, and members were recognized for their contributions.

## **2. APPROVAL OF MINUTES**

- a. Ryan Kerr moved to approve the all-faculty meeting minutes from August 17, 2024. Peggy LeMoyné seconded. The motion carried.

## **3. TREASURER’S REPORT: STEVE “WOODY” WOOD**

- a. The treasurer presented the report and explained how the Senate reviews a report every two weeks. The report was accepted.

## **4. PRESIDENT’S REPORT: LORI CLARK**

- a. Lori introduced herself and the vice presidents. She meets with the VP and with HR every other week. She also meets with Dr. Sam every month and attends board meetings. If you have concerns, please let her or Stacey Shah know.

## **5. COMMITTEE REPORTS**

### **a. Faculty Development—Chair: Colleen Stribling**

Funding Updates: Full-time Faculty were funded at \$3000 last calendar year. Funding for the upcoming year will be determined at the first committee meeting in January. UAF Faculty were funded at \$ 3,000 for the current fiscal year. Encourage

Funding reminders: Proposals can be submitted up to a year before or after an event. To meet annual funding deadlines, UAF members must submit by June 30th, and FT members must submit by December 31st.

Spring group proposals are due February 28.

Proposal Form: There is one funding form that is used for both individual and group proposals.

Some tips for using the form:

- Have all supporting documents ready to upload to the form when you start.
- The form can be found at [my.elgin.edu](http://my.elgin.edu) in the Faculty Development Space
- Use the digital form. Make a copy before you submit it on the digital form so you have a record of it.

For a Summary of Funding for CY23, see [Addendum A](#).

Alternate Lane Credit: Are you still moving across the salary lane schedule? Consider submitting for Alternate Lane Credit. Some examples are Attending/Presenting at conferences, Professional Publications, Musical Compositions, Art Exhibits, and Independent Study.

**b. Sick Bank: Joe Rosenfeld**

The Sick Bank Committee should be fully staffed with representation from all Divisions. We do not have an official representative from CABS. The committee was almost constantly busy this fall, more so than in recent years. Nearly all the requests for days came from non-faculty (Administrators, SEECA members, etc.).

Faculty donated 72 days in the fall of 2023 (down from 77 the year before), giving us a starting point of 342.9 days (versus 339.2 the year before). After granting five requests, we have 289.7 days at the beginning of 2024. I will end my time on the committee at the end of the spring semester, and a new chair will be needed. I would like to add that Lesia Gemelli in Human Resources has been a joy to work with.

**c. Committee on Political Education (COPE): Antonio Ramirez**

Stacey Shah moved to adjourn to COPE. Marc Beth seconded. The motion carried.

The membership discussed the need for good board members to protect the contract. Anti-union sentiments are harmful.

March - primary elections by party; choose your candidate for the general election. CURIC is offering to come to classes and register students to vote. Students can register to vote and get notifications for all upcoming elections. March 5-6: early voting for Kane County voters.

COPE deduction form helps support union-endorsed candidates.

November presidential election. Municipal elections are normally impacted by the general election, usually a counter. Kane County candidates oppose any kind of tax increase, that is harmful for community colleges.

Kim encouraged people to fill out the [form for COPE donations](#). Those funds are held separately and managed separately from ECCFA dues.

Colleen Stribling moved to adjourn from COPE. Dawn Munson seconded. The motion carried.

**6. OLD BUSINESS**

- a. Food Pantry. If you know a faculty member who is food insecure, they can contact Kim Tarver, who is our food pantry liaison. You can drop off food items at the Spartan Pantry. Monetary donations go through Amybeth Maurer.

**7. ANNOUNCEMENTS**

- a. Opening Week ECCFA Meetings. The meetings will all be on Zoom.
  - i. New Faculty ECCFA Virtual Orientation Meeting: Friday, January 12 at 9:30
  - ii. Adjunct Instructional Coordinators' Meeting, Friday: January 12 at 12:00
  - iii. All Instructional Coordinators' Meeting: Friday, January 12 at 1:00 pm

- b. Safety Drills: Spring 2024. The dates are posted on [myelgin.edu](http://myelgin.edu).
  - i. Tornado Drill: February 5, 1:30 pm
  - ii. Fire Drills: March 19-21
  
- c. Board of Trustees Meetings. If you want to attend a meeting as an ECCFA representative, please sign up [here](#).
  - i. Committee of the Whole:
    - 1. January 23—3:00 pm
    - 2. March 13—3:30 pm
    - 3. April 10—3:00 pm
    - 4. May 8—3:30 pm
  - ii. Board of Trustees:
    - 1. January 24—6:30 pm
    - 2. March 14—6:30 pm
    - 3. April 11—6:30 pm
    - 4. May 9—6:30 pm

## 8. COMMITTEE REQUESTS

- a. SLAAC - 2 faculty members from SBCT requested
- b. Senate - 1 faculty member from HPMSE requested
- c. ECCFA Openings:
  - i. Volunteer Coordinator
  - ii. Amendments Chair

## 9. CLOSING REMARKS

- a. ECCFA Information. Make sure ECCFA has your personal email address. Review the MOAs on the [ECCFA website](#) and follow ECCFA on Facebook to stay up-to-date.
  
- b. Eric Long r moved to adjourn the meeting. Diane Flahaven seconded. The motion carried.

**ADDENDUM A: FACULTY DEVELOPMENT SUMMARY OF FUNDING**

▪ **FT Faculty – CY23**

Proposals Submitted **	106
Funding Amount Approved*	\$157,000
Group Proposals Approved	2

▪ **UAF Faculty – FY24**

Proposals Submitted +	13
Funding Amount Approved*	\$19,000

\*\* Committee needs to vote on 6 proposals submitted after last meeting \$\$ not reflected in approved amount

+ UAF reflects one-half of the funding year

\*This is the amount approved not collected (This can occur up to 1 year after proposals)